



## **DEVELOPMENT OF THE CHILDREN AND YOUNG PEOPLE'S PLAN 2015-2018. REPORT TO THE HEALTH AND WELL-BEING BOARD FROM DR HENRI GILLER.**

### **INTRODUCTION**

The strategic partnership for children's services in Herefordshire is currently going through a re-appraisal. Initiatives commenced by individual stakeholders in social care, education, health and well-being and community safety are being strategically overviewed and co-ordinated to produce a Children and Young People's Plan for Herefordshire for the period 2015 to 2018. This initiative is being facilitated by Dr. Henri Giller, a consultant with considerable experience in the development of multi-agency strategic plans in the children's services arena. The Herefordshire Plan is intended to facilitate smarter partnership working – producing outcomes greater than the sum of their parts. The Plan is being developed in the light of extant strategic priorities for children and family services, such as those contained in the Herefordshire Health and Well-Being Plan and the Children of Herefordshire Improvement and Partnership Programme

### **THE WORK STREAMS**

The planning process commenced with the Identification of five key strategic priority areas by the Children and Young People's Partnership Executive. These priorities were:

- Children with a disability (including the needs of young people on transition)
- Child mental health and emotional well-being
- Youth offending
- Early years
- Family support

In mid- November progress on the scoping of these priority areas by the Partnership Steering Group was reviewed by Dr Giller and an evaluation made as to their potential as a sound foundation to an overall children and young person's plan. Work to date had provided a good basis for progress subject to the addition of two additional priority planning areas :

Identification and response to children and young people on the threshold of social care. This would provide the opportunity to review and revise the Partnership's response to children in need, children with safeguarding concerns and children in and on the edge of the care system

Infrastructure issues to facilitate the development of the Children and Young People's Partnership and the delivery of the Plan. These include:  
Locality infrastructure requirements for service delivery  
Assessment, planning and case holding responsibilities  
A refresh of joint commissioning arrangements



Governance arrangements between the Partnership and allied bodies (eg Safeguarding Board, Health and Well-Being Board)  
Business support to the Partnership  
Workforce development issues  
Performance management requirements

Dr Giller is now in the process of:

- Meeting with the six leads of these planning priorities to examine some common approaches to be employed in identifying and reporting upon the present position
- Working with each of the groups in the application of these approaches and the identification of priority partnership developments
- Collating the work of the groups into a report for the Executive Group of the Partnership with recommendations on how to take the draft plan forward.
- Developing proposals to address the infrastructure issues

It is envisaged that sections of a draft Plan will be available for consultation by the end of February. Six half-day consultation workshops will be convened to consider the overall aims and objectives of the Plan along with the specific objectives and strategies related to each of the six priority planning areas. Key consideration will be given to:

The maximising of partnership working **within** each of the six key activity areas  
The maximising of partnership working **across** the key activity areas.

From these consultation exercises the draft plan should be available by the end of March 2015. This will be presented to the Executive Group of the Partnership in April. Subject to the approval of the Executive, a business plan for 2015-6 will then be developed.

All of the above activity will come together in the documentation of a Partnership Children's Plan for Herefordshire. It is envisaged that the Plan will scope three year partnership planning objectives (2015 – 2018), with detailed proposals for strategic service delivery for the financial year 2015-6. The Plan will be produced in time for the new Council to consider it on conclusion of the local election (May 2015). The Plan will address the following:

- The Partners' aims and ambitions for children in the County
- The strategic priorities to be addressed
- The structures to govern partnership working
- The infrastructure to facilitate partnership working
- The strategic objectives to be attained in the three years of the Plan
- The specific strategic goals for year one
- Output measures and targets from the Plan